

Professional Certificate in Labour Laws in Trinidad & Tobago

Quick Overview



Description

This is an advanced study in substantive areas of industrial relations and procedural labour law, as well as the practical application of labour laws in T&T. It is ideally suited for junior to mid-level industrial relations practitioners, mid-level to senior human resource professionals, and attorneys-at-law who wish to expand their skillset or transition to more senior positions. Learners will deepen their strategic understanding and legal expertise in labour law and industrial relations, become proficient in handling real-world matters relating to drafting essential documents and resolving disputes, and develop their competence in preparing for and appearing before the Industrial Court of T&T.

Accreditation

EduQual Level 4 | Credits: 14
Pre-requisites: Experience in IR and prior training in labour laws

Delivery and Duration

Course Activities: Online e-Campus
Classes: ZOOM Meeting
Sat. | 9:00 a.m. - 1:00 p.m. | Eleven (11) weeks

Topics Covered

- Unit 1: The Principles and Practices of Good Industrial Relations
- Unit 2: The OSH Act
- Unit 3: Statutory Benefits
- Unit 4: Workplace Dismissals
- Unit 5: Representation and Advocacy before an Employment Tribunal

Assessment

This Course is evaluated using a combination of practical activities, individual assignment, and a final Moot Exercise, conducted before a sitting Judge of the Industrial Court of Trinidad and Tobago. Certificates will be awarded upon successful completion.

Cost: \$5,795.00 plus vat

"As an HR Professional with over 20 years of experience, this was one of the most insightful and meaningful programmes I have done. It improved my competence, my knowledge of Court protocols, the essential skills for participating in Court hearings and preparing required documentation. I definitely recommend to any Lawyer, HR or IR practitioner looking to improve their skills and confidence."

Ms. Sarah Arneaud MBA, BBA, SHRM-SCP, ALMI (HR Manager)