

EMPLOYERS CONSULTATIVE ASSOCIATION OF TRINIDAD & TOBAGO

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MEDIA RELEASE

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ECA Disclaimer

A recent audio tape circulating on Social Media (Facebook), containing erroneous claims by a Company to a Caller and implicating the Employers Consultative Association (ECA), was brought to our attention.

The matter concerns Human Resource policy advice **purportedly received from the Employers Consultative Association (ECA)** on a discriminatory practice. The ECA confirms that having reviewed the audio tape, the relevant information contained therein is not consistent with good Human Resource practice.

The ECA states categorically that the advice which is alleged to have been provided by the ECA, was in fact never provided by the ECA.

We further confirm that the advice which the ECA provided subsequently, was consistent with sound HR policy and practice.

The ECA continues to be committed to providing sound Human Resource and Industrial Relations advice to all its members and clients within Trinidad and Tobago.

We wish to take this opportunity to remind our members and employers in Trinidad and Tobago that they are bound by the provisions of the Equal Opportunity Act and should contact us for guidance on treating with recruitment and any other employment matter.